

February, 13.2006

## **Notice of Changes of Organization and Personnel**

Asahi Pretec Corporation is pleased to announce that the Board of Directors of the Corporation at its meeting on February 6, 2006 made the following resolutions regarding the changes of organization and personnel:

### **1. Changes of Organization (Effective March 1, 2006)**

#### **(1) Establishment of Environmental Recycling Business Division**

Precious Metals Division and Environmental Business Division, which maintain operational bases and marketing and distribution networks throughout Japan, will be consolidated with Business Coordination Division, which has overseen the two divisions. The purpose of this change is to achieve greater efficiency of marketing, distribution and management and to improve customer services.

#### **(2) Establishment of Affiliated Businesses Division**

The new division utilizes the cross-organizational resources of the Group companies, including affiliated companies, to expand the Group's environmental business and aims at developing new markets and customers through cooperation with market research and R&D activities. The division also oversees management of domestic affiliates in an integrated manner.

#### **(3) Establishment of CSR Enforcement Department**

As the secretariat of our Risk Management Committee, the department plans and executes our Group companies' compliance program, disaster countermeasures such as for earthquakes and fires, and crisis management. It also plans and carries out CSR matters closely related to the creation of corporate brand such as fair trade, assurance of quality and reliability of merchandise, and environmental considerations.

#### **(4) Establishment of Internal Audit Office and Discontinuance of Risk Management Office**

Internal Audit Office plans and carries out internal audit of our Group companies. At the same time, the Office of Risk Management, which has performed similar duties, is hereby discontinued.

## 2. Personnel Changes (Effective March 1, 2006)

In connection with the changes of organization outlined above, we are announcing the following changes of personnel.

New Position	Previous Position	Continuing Position	Name
Director, Corporate Officer, Environmental Recycling Business Div.; General Manager, Business Coordination Dept.; Affiliated Businesses Div.; General Manager, Tokyo Office	(Director, Corporate Officer, Business Coordination Div.)		Yoshikatsu TAKEUCHI
Director, Corporate Officer, Industrial Recycling Business Div.; General Manager, Overseas Business Dept.;		General Manager, Corporate Plannning Div.	Noboru AKAHANE
Director, Corporate Officer, Technology Support & Production Management Div.		General Manager, Research & Development; Head, Technical Research Center	Katsunori SHIMASAKI
Corporate Officer, Environmental Recycling Business Div, General Manager, Precious Metal Dept.	(Corporate Officer, Precious Metal Div.)		Kiyoto MAGOHRI
Corporate Officer, Industrial Recycling Business Div.; General Manager, Material Catalyst Dept.	(Corporate Officer, Industrial Recycling Business Div. )		Yoshihiko KAMEKURA

Corporate Officer, Technology Support & Production Management Div., General Manager, Manufacture Dept.; Environmental & Safety Management Dept.	(Corporate Officer, Technology Support & Production Management Div. )		Masaki HIRANO
Corporate Officer, Environmental Recycling Business Div., General Manager, Environmental Business Dept.	(Corporate Officer, Environmental Business Div.)		Seiichi AKENO
Corporate Officer, CSR Div.;; Affiliated Businesses Div., General Manager, Domestic Affiliates Dept.;; Tokyo Office, Tokyo General Affairs Dept.	(Corporate Officer, Deputy Director, Precious Metal Div. General Manager, Tokyo Office )		Masaaki YAMAGUCHI
General Manager, Industrial Recycling Business Div.;; Electronics Business Dept.	(Deputy Director, Industrial Recycling Business Div.;; )		Kuniaki GONDO
General Manager, Internal Audit Office.	(General Manager, Technology Support & Production Management Div., Environmental & Safety Management Dept. )		Shinji HASEGAWA