

January 31, 2008

To whom it may concern:

Company name: ASAHI PRETEC CORP.

Representative: Mitsuharu Terayama,
CEO and COO

(Code No.: 5855, the first section of the Tokyo Stock Exchange)

Inquiries: Toshio Kimura, Director,
Corporate Planning Division
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Notice Regarding Organization and Personnel Changes

ASAHI PRETEC CORP. (“ASAHI PRETEC”) is pleased to announce that the following organizational and personnel changes have been resolved.

1. Organizational Changes (Effective February 1, 2008)

- Planning Division will be newly placed, which will consolidate functions of the group-wide business planning and business administration.
- The new division will oversee Corporate Planning Department, Finance and Accounting Department, Precious Metal Sales Department, CSR Enforcement Department, and AP Aqua Business.

2. Personnel Changes (Effective February 1, 2008)

In connection with the changes of organization outlined above, ASAHI PRETEC is announcing the following personnel changes.

| New position | Previous position | Name |
|--|--|----------------------|
| Director, Senior Corporate Officer, Planning Division, Precious Metal Sales Department, CSR Enforcement Department | Director, Senior Corporate Officer, Corporate Planning Division, Precious Metal Sales Division, CSR Enforcement Department | Toshio KIMURA |
| General Manager, Corporate Planning Department | | Kazuyoshi SHIMAZU |